UNIVERSITY OF SOUTHERN CALIFORNIA

Voluntary Gender, Race and Ethnic Group Information

USC does not discriminate against applicants or employees based upon any protected group status, including but not limited to race, color, creed, religion, sex, national origin, ancestry, age, marital status, veterans status, sexual orientation, physical or mental disability, or medical condition as defined by applicable equal opportunity laws. To help USC comply with equal employment opportunity record keeping, reporting, and other legal requirements, we would appreciate your providing the information requested below regarding gender, ethnic group, and race. This form has been designed to comply with specific government record-keeping requirements regarding race and ethnicity. You are NOT required to provide this information. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

Return the completed form to your Home Department Coordinator. You may request a copy for your records. If you do not wish to fill out the hard copy of this form, you may instead enter this information on-line through eTrac. Please note that you may update this form at any time. Please consult with your Home Department Coordinator for information about accessing and using eTrac.

1. Gender
   - Female
   - Male

2. Are you Hispanic/Latino (including person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin)?
   - Yes
   - No

3. In addition, please select one or more.
   - American Indian or Alaskan Native (A person having origins in any of the original peoples of North and South America [including Central America] who maintains cultural identification through tribal affiliation or community attachment.)
   - Indigenous people from North, South, or Central America
   - White (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)
   - Middle Eastern
   - North African
   - Black/African-American, including all persons having origins in any of the Black racial groups of Africa
   - Native Hawaiian or Other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
   - Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
   - Filipino or Malaysian
   - Southeast Asian
   - India, Pakistan, or other Indian Subcontinent

Name (Please print) ___________________________  USC Employee ID Number (If known) ___________________________

Signature ___________________________