

Importance of Pronouns



Using appropriate gender pronouns is a first step toward respecting people's gender identity and creating a more welcoming space for people of all genders.

At the Keck School of Medicine and Keck Medicine of USC, we strive to make our workplaces and learning environments more inclusive .

Whether intentional or not, using the wrong pronouns can be distracting, angering, and even harmful. One way to reduce misgendering and create a more welcoming environment is to share your pronouns and start the conversation with others.

Properly using an individual's correct pronouns is an easy way to show respect. Please join us in creating a more inclusive workplace and health care environment by adding your pronouns to your ID badge.



SOURCE: *What are Gender Pronouns? Why Do They Matter?* (<https://www.edi.nih.gov/blog/communities/what-are-gender-pronouns-why-do-they-matter>), Martin G., Choporis L, and White B. National Institutes of Health, Office of Equity, Diversity and Inclusion. May 28, 2020.

Using Gender Pronouns to Be a Better LGBTQ+ Ally. USC Suzanne Dworak-Peck School of Social Work. September 16, 2019.